

# Application for Employment



## PERSONAL INFORMATION

Name \_\_\_\_\_ Phone(\_\_\_\_\_) \_\_\_\_\_  
 Position applying for \_\_\_\_\_ Date you can start \_\_\_\_\_  
 Are you under 21?  Yes  No If yes, list date of birth (month/day/year) \_\_\_\_\_ Desired pay \$ \_\_\_\_\_  
 If you are applying for a server position, are you old enough to serve alcohol?  Yes  No  
 Are you legally eligible for employment in the United States?  Yes  No  
 Highest education level achieved to date \_\_\_\_\_ Do you have reliable transportation?  Yes  No  
 Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

## HISTORY

Have you ever been convicted of a felony or any crime involving prostitution; procuring any person; soliciting of a child under 18 for immoral acts involving sex; possession or sales of narcotics, marijuana or other drugs; rape; incest; gambling; bigamy or a crime against nature?  Yes  No If yes, list details and dates \_\_\_\_\_  
 \_\_\_\_\_  
 Have you every applied or worked for R&D Catering/Ready Randy's or subsidiary or franchise before?  Yes  No  
 If yes, where? \_\_\_\_\_ When? \_\_\_\_\_  
 Final position \_\_\_\_\_ Reason for leaving \_\_\_\_\_

## AVAILABILITY

Circle all shifts that you are able to work: AM (open - 4:00 p.m.) PM (4:00 p.m. - close)

Sunday		Monday		Tuesday		Wednesday		Thursday		Friday		Saturday	
AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM	AM	PM

## REFERENCES

Please list two (2) references (not relatives) below.

1. Name \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
 Company/Position \_\_\_\_\_  
 2. Name \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
 Company/Position \_\_\_\_\_

## WORK EXPERIENCE

Please list your previous experience beginning with your most recent position.

1. Employer name and address \_\_\_\_\_  
 Phone (\_\_\_\_\_) \_\_\_\_\_ Ending pay \_\_\_\_\_ Position \_\_\_\_\_  
 Dates of employment: \_\_\_\_\_ to \_\_\_\_\_ Supervisor \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_ Eligible for rehire?  Yes  No  
 2. Employer name and address \_\_\_\_\_  
 Phone (\_\_\_\_\_) \_\_\_\_\_ Ending pay \_\_\_\_\_ Position \_\_\_\_\_  
 Dates of employment: \_\_\_\_\_ to \_\_\_\_\_ Supervisor \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_ Eligible for rehire?  Yes  No

(You may list additional job experience on the back of this form using the same format as above.)

## IMPORTANT AGREEMENT: PLEASE READ THE FOLLOWING AND SIGN YOUR NAME BELOW.

In compliance with Federal and State Equal Employment Opportunity Laws, qualified applicants are considered for all positions applied for without regard to race, color, religion, sex, national origin, age, veteran's status, disability, or any other legally protected status. I certify that answers given herein are true and complete to the best of my knowledge. In the event of my employment, I understand that false or misleading information given in my application or interview(s) may result in discharge and that my first three months of employment will be probationary. In consideration of my employment, I agree to conform to the rules and regulations of the Company. I acknowledge and understand that (1) no application, policy, rule, regulation, guideline, manual, position guide, newsletter, poster, procedure or similar writing constitutes a guaranty of employment or a contract of employment with the Company (2) my employment and compensation can be terminated at any time, for any reason or for no reason, by the Company or me, and (3) no Manager or official of the Company (other than the CEO or President in writing) has the authority to enter into any contract or agreement with me for employment for any specified period of time, or to make any contract or agreement contrary to the foregoing. I understand that unless otherwise prohibited by applicable law, I may be required at any time to submit to a physical, urinalysis, or other examination as a condition of my employment with the Company. By accepting employment, I agree to submit to such examinations or tests as required by the Company, all at Company expense. I authorize you to make such investigations and inquiries of my personal, employment or financial history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools or persons from all liability in responding to inquiries in connection with my application.

## READ CAREFULLY BEFORE SIGNING.

I agree that any claim or lawsuit relating to my service with R&D Catering / Ready Randy's must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I waive any statute of limitations to the contrary. Your application will be considered active for 90 days. After that time, if you continue to have interest in employment, you should submit another application. R&D Catering / Ready Randy's is an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER.

SIGNATURE OF APPLICANT \_\_\_\_\_ DATE \_\_\_\_\_

- INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED. -